Aon has designed and launched a multi-factor equity solution based on detailed research, reflecting our best ideas and beliefs.

This gives our clients great potential for long-term return enhancement and risk reduction at low cost and in a low governance framework.





Our multi-factor solution

With investors increasingly looking towards factor investing to diversify and improve the investment efficiency of their equity portfolios, we put our ideas on factors into practice. We launched a customised multi-factor index in August 2018.

Evolving the factor service to meet client needs

To support clients with changing views on responsible investing, our solution includes a low carbon tilt, filtering the investment universe to tilt away from companies with a high carbon footprint, as well as including a series of exclusions from the most controversial companies and sectors.

All this is done while preserving the underlying factor exposure and diversification as well as our assessment of the potential long-term performance. These changes reduce the weighted average carbon intensity of the fund by more than 40% compared to a market-cap index.

Our philosophy

Long-term client-driven innovation is core to our developments in factor investing. We believe clients can do better than passively tracking a market-cap weighted global equity index that contains hidden concentration risks.

We offer practical solutions to the issues of limited governance resources and value for money while still giving clients access to best ideas. Our new solution delivers some of the best active management strategies at index tracking fee levels in a governance-light product.

initiative to partner
with Aon to create this
multi-factor fund for its
clients. As part of an
academic institution, we
are particularly pleased
that there has been a
meeting of minds on
investment beliefs and
research philosophy – and
on our shared goal of
demystifying smart beta
and improving outcomes
for investors."

Akshay Kapoor,

Executive Director, Edhec Institute

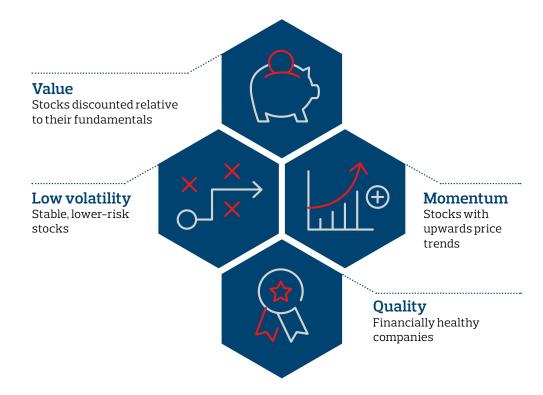
Innovative research

In 2013, we partnered with Cass Business School. This research identified that alternative weighting schemes add value, amongst them indices that targeted specific risk 'factors' based on sound economic rationale.

We did an extensive review of the academic literature, carrying out analysis on the 'factor zoo' (comprising of over 400 factors). We narrowed the universe down to those factors that were statistically significant then applied these five criteria to test factors:

- Persistent evidence of long term excess returns, in different economic environments
- Pervasive work across countries, universes and asset classes
- **Robust** to changing definitions of the factor for example, ie, earnings yield instead of the book value to price ratio
- Intuitive can be explained, either based on economic theory or relying on investor behaviour
- Implementable it is not just a concept on paper and an investor can actually invest

We identified four factors (shown below) which have the potential to offer long-term outperformance and deliver better risk-adjusted returns than the market cap index over the long term. We believe this research stands us apart from other providers.



Creation of a multi-factor index

We used competitive tender processes to select the best providers to implement our ideas, including Scientific Beta, Edhec Institute and LGIM to create an index and investible fund.





Delivering added value

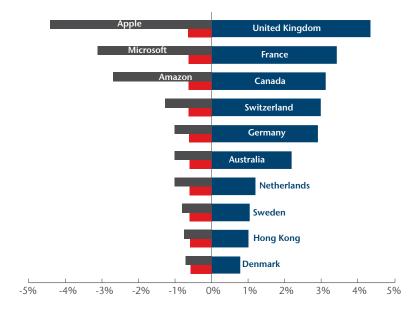
Controlling for hidden risks

Stock concentration

Market-cap indices suffer from a concentration of risk in individual companies that investors are typically unaware of. The top 10 stocks represented in the MSCI World Index are comparable in size to entire countries.

We believe that idiosyncratic risk is unrewarded and, by controlling for this within index construction, this creates a more diversified portfolio, allowing the factors, rather than individual stocks, to drive performance.

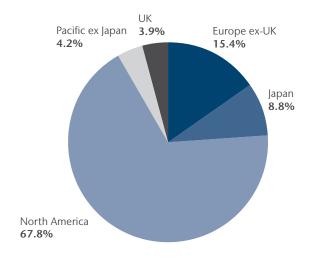
- Index weights of top 10 stocks in MSCI World Index
- Index weights of top 10 stocks in the Factor Index in our solution
- Index weights of top 10 countries in MSCI World Index



Source: Scientific Beta, MSCI. Top 10 countries in MSCI World Index excluding US and Japan. Data as at 31 December 2020.

Regional allocation

Below we show the regional allocation of our multi-factor index, controlled to remove the impact of regional biases. Sector level controls are also in place to ensure effective diversification.



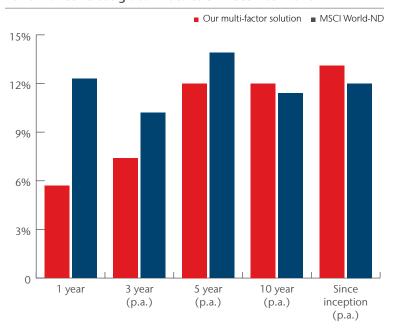
Source: eVestment. Data as at 31 December 2020.

Strong historic returns

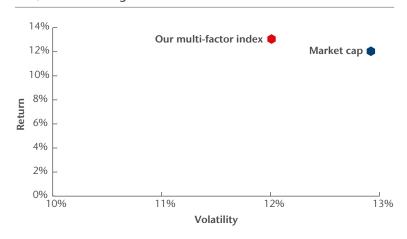
Back-test shows higher return for lower risk

Our multi-factor back-test shows better long-term returns, at a lower level of risk, versus the market cap index over more than the last 10 years.

Performance versus global index to 31 December 2020



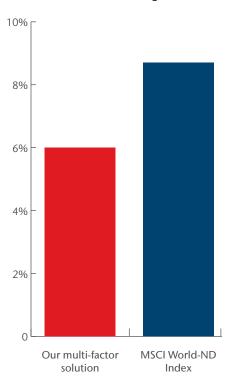
Risk/return versus global index to 31 December 2020



Source: Aon, eVestment, Scientific Beta. Performance chart uses combination of simulated returns and live data. Performance figures are based on market back testing and do not account for transaction costs. Returns in GBP. Returns shown till 31 December 2020. Since inception of the index is January 2009. The multi factor index is comprised of Value (25%), Low Volatility (25%), Momentum (25%) Quality (12.5% Profitability & 12.5% Low Investment) equally weighted indices. Past performance is not a guide to future returns.

Live fund performance

The Fund launched on 8 August 2018.



Source: LGIM. Performance shown net of fees. Net Performance (% p.a.) estimated by Aon.Returns shown to 31 December 2020. Past performance is not a guide to future returns.

Incorporating Environmental, Social and Governance considerations

Providing exposure to academically robust sources of return remains our primary objective, but our solution also incorporates a number of aspects which seek to address some additional risks faced by our pension scheme clients.



Why?



It is important to clients.

The results from Aon's Global Responsible Investment Survey suggested a growing importance of Responsible Investment for investors. In particular, when looking at what investors screen for, all investor types agreed that fossil fuels / carbon footprint ranked first amongst the various options.



Regulatory pressure is growing.

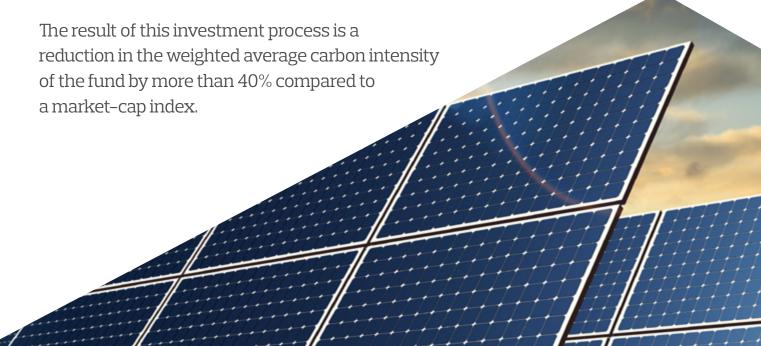
In keeping with recent legislation aimed at pension scheme trustees, the index construction process incorporates climate change considerations, but also addresses several social concerns.



The solution considers a wider range of risks.

Our clients are typically long-term investors, allocating assets across the global economy to manage risks and deliver sustainable returns. The global economy is presenting investors with new and evolving challenges, from the environment to social and economic justice.

The impact?



Reasons to invest in the Aon Factor Service

Target
outperformance
over the long-term
compared to
the market

Seek greater diversification of equity investments at low cost

Consider ESG risks within the investment approach

Contact

To talk to us about our multi-factor equity solution or about any of the points raised in this document, please contact your usual Aon consultant or contact us on the details below:

Andrew Peach andrew.peach@aon.com +44 (0)20 7086 9016 Oliver Sample oliver.sample@aon.com +44 (0)1132 915 016





About Aon

Aon plc (NYSE:AON) is a leading global professional services firm providing a broad range of risk, retirement and health solutions. Our 50,000 colleagues in 120 countries empower results for clients by using proprietary data and analytics to deliver insights that reduce volatility and improve performance.

For further information on our capabilities and to learn how we empower results for clients, please visit http://aon.mediaroom.com.

Disclaimer

This document and any enclosures or attachments are prepared on the understanding that it is solely for the benefit of the addressee(s). Unless we provide express prior written consent, no part of this document should be reproduced, distributed or communicated to anyone else and, in providing this document, we do not accept or assume any responsibility for any other purpose or to anyone other than the addressee(s) of this document.

Notwithstanding the level of skill and care used in conducting due diligence into any organisation that is the subject of a rating in this document, it is not always possible to detect the negligence, fraud, or other misconduct of the organisation being assessed or any weaknesses in that organisation's systems and controls or operations.

This document and any due diligence conducted is based upon information available to us at the date of this document and takes no account of subsequent developments. In preparing this document we may have relied upon data supplied to us by third parties (including those that are the subject of due diligence) and therefore no warranty or guarantee of accuracy or completeness is provided. We cannot be held accountable for any error, omission or misrepresentation of any data provided to us by third parties (including those that are the subject of due diligence).

This document is not intended by us to form a basis of any decision by any third party to do or omit to do anything

Any opinions or assumptions in this document have been derived by us through a blend of economic theory, historical analysis and/or other sources. Any opinion or assumption may contain elements of subjective judgement and are not intended to imply, nor should be interpreted as conveying, any form of guarantee or assurance by us of any future performance. Views are derived from our research process and it should be noted in particular that we can not research legal, regulatory, administrative or accounting procedures and accordingly make no warranty and accept no responsibility for consequences arising from relying on this document in this regard.

Calculations may be derived from our proprietary models in use at that time. Models may be based on historical analysis of data and other methodologies and we may have incorporated their subjective judgement to complement such data as is available. It should be noted that models may change over time and they should not be relied upon to capture future uncertainty or events.

To protect the confidential and proprietary information included in this material, it may not be disclosed or provided to any third parties without the prior written consent of Aon.

Aon does not accept or assume any responsibility for any consequences arising from any person, other than the intended recipient, using or relying on this material.

Copyright © 2021. Aon Solutions UK Limited. All rights reserved.

Aon Solutions UK Limited Registered in England and Wales No. 4396810 Registered office: The Aon Centre, 122 Leadenhall Street, London, EC3V 4AN

Aon Solutions UK Limited is authorised and regulated by the Financial Conduct Authority.

Aon Solutions UK Limited's Delegated Consulting Services (DCS) in the UK are managed by Aon Investments Limited, a wholly owned subsidiary, which is authorised and regulated by the Financial Conduct Authority.

aon.com/investmentuk

