

Trainee Consultant - Investment

Glasgow/London

We're looking for candidates who enjoy manipulating and analysing complex data, thinking critically to break down and evaluate problems in an objective way. You will pursue difficult challenges, adapt to unfamiliar or changing situations and will seek out opportunities for self-development. Ideally you will also strive to work efficiently and handle deadlines effectively. A keen interest in building relationships with others, being able to communicate effectively is also valuable.

We are an equal opportunities employer. We value diversity and positively welcome applications from all sections of the community.

Firm wide responsibilities for all Trainee Consultants:

- Developing the necessary technical skills to carry out detailed and sometimes complex analysis, applying knowledge and judgement to interpret the results.
- Applying mathematical knowledge to solve often complex and challenging problems.
- Formulating advice for clients (whether the client is internal or external to us) using the results of the analysis.
- Presenting and communicating that advice both verbally and in a written context.
- Learning to use sophisticated modelling to help support the advice we give to our clients.
- Presenting the results of our calculations and modelling in an engaging and compelling way.
- Upholding our quality standards, policies and risk management procedures.
- Developing a network and building relationships with both internal and external contacts.
- Responsible for careful time recording and allocation to appropriate client job codes.
- Adhering to our Information Security standards, policies and procedures.

Investment Practice specific:

- Helping clients agree long-term objectives and targets, and devise plans for meeting those targets.
- Assisting clients in ascertaining the appropriate level of investment risk to be taken in their scheme, to help address scheme deficits.
- Advising clients on the appropriate structure for their investment portfolio, considering the full range of asset classes and the impact of financial markets and the economy.
- Handling implementation of a change in the structure of a client's assets.
- Carefully monitoring our clients' investment arrangements and regularly reporting to clients on progress.

- Researching investment managers/approaches/products to ensure we can advise on those that best fit our clients' needs.
- Explaining to clients how financial markets and the economy impact on different types of investment.
- Working with DC clients to ascertain the appropriate investment options for scheme members.

Minimum entry criteria:

- On track to achieve a minimum 2.1 Honours Degree or equivalent in any discipline.
- A-level Maths Grade B or Scottish Higher Maths grade A, or equivalent.
- GCSE English Grade B or Scottish Higher English grade at C or equivalent.